

2010

# ANNUAL REPORT 2010

**SOHAY**



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ANNUAL REPORT

## Executive Director's Note

I am very pleased to present the 2008 annual report of SOHAY, an NGO based in Dhakkin Khan, Uttura, Dhaka, Bangladesh. Last year was a time of review and reflection for us. We have adopted change and action to make us stronger in responding to the challenges of the new millennium.

There have been some significant efforts made by us to develop the people who live in the slums in SOHAY working areas. Consultations were held in order to refocus on education by the staff of SOHAY, all SOHAY programmes are carefully designed, well articulated and planned and offer benefit to the target group. Furthermore, the executive committee members have been constant guides in our search for more feasible future strategies for development, empowerment and capacity and confidence building of the project's beneficiaries. I believe that it is our moral responsibility and social obligation to assist the poor people of Bangladesh who are working hard and desperately looking for support to change their economic conditions. In addition to that, I also believe education, skill development and job creation are the way forward for Bangladesh to overcome poverty and move to a middle income country. Humans are the only resource in the world that, unless nurtured properly will actually turn into a liability because they eat. If nurtured properly however, they can become the best resource in the world.

On behalf of the executive committee and staff, SOHAY would like to express sincere thanks and heartfelt appreciation to all of our beneficiaries, donors, well wishers and friends. We welcome and seek feedback, both positive and negative on our activities and especially for future interventions.

Zamila Sultana

Executive Director

## **Background of the SOHAY:**

SOHAY is a non-profit and non-political voluntary organization was dreamed to be established in 2002 to improve slum live and livelihood through ensuring primary education of slum children and provide skill training in household level for economic development. At first SOHAY registry as welfare organization on 8<sup>th</sup> January 2002 with Ministry of Social Welfare then SOHAY became legalized on the June 2004 through the registration with Joint Stock Company and firms and on the 4<sup>th</sup> March 2007 with the NGO Affairs Bureau, Government of Bangladesh. Then it formally started its journey towards its mission by gradually achieving the objectives of the organization.

## **Mission:**

Provide education, knowledge and skills to the poor to assist in their efforts to achieve sustainable human, social, economic, physical and environmental well-being.

## **Vision:**

Poor people to create disciplined self confident, educated and skilled human resources in Bangladesh to eradicate poverty to meet with the Millennium Development Goals.

## **Major Objectives of the Organization:**

- SOHAY's activities are focused to create skilled, disciplined, educated and self confident human resources to eradicate poverty.
- Since beginning SOHAY has tried to empower people, enhance basic knowledge & confidence. Raise parent's consciousness, create women group. Assist slums children to study at Government primary school.

## **Organization's Philosophy and Beliefs:**

- ✓ SOHAY strongly believes that education is imperative to develop one's life and as a basic international human right, thinks everyone should complete at least primary education.
- ✓ SOHAY focuses on enhancing the knowledge, confidence and capacity of slum dwelling families. It has established children's groups, parents' groups and women's groups. It increases the awareness of the value and importance of education.
- ✓ SOHAY extends its programme activities to skills development activities. This helps the dropout children to learn practical skills to help them participate in mainstream economic activities. The technical education programme intends to expand the range of trades offered.

## **Activities Overview & Highlights of the Year-2010:**

In the year 2010 SOHAY performed many activities through in different programs. Programs and activities performed in this year can be classified into three main categories. There are as follows:

1. Education and Rights
2. Economic and Livelihood Development
3. Health and Awareness &
4. Charity Programme for Development

In the following segment of the programs that was running in 2010. Which has been specified under above mentioned of development activities.

### **1. Education and Rights**

- i) Slum Children Non-Formal Education Programme
- ii) School Uniform Distribution Programme
- iii) Protect Child Labor Rights
- iv) Ensuring Women Rights

## 2. Economic and Livelihood Development

- v) Economic Empowerment Project (EEP)
- vi) Capacity building for Hazardous Working and School Dropout Children

## 3. Health and Awareness

- vii) Ensuring Traditional Health Services for Poor People
- viii) Birth Registration Program

## 4. Charity Programme for Development

- ix) Old Dress distribution

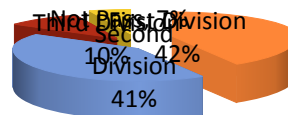
## Short Brief of all Programme Activities:

### 1 Education and Rights

#### I. Slum Children Non-Formal Education Programme:

This programme is mainly concerning adequate education assistance for slum children in support of the non-formal primary education collaborate with local government primary school for a period of 2 years to be implemented at Dhokkhin Khan and Uttar khan

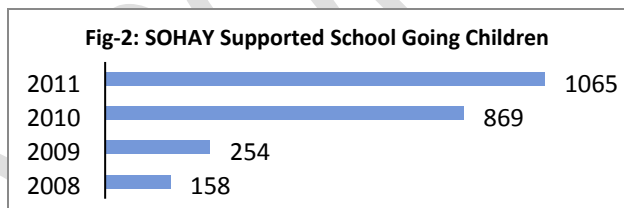
Fig-1: Primary Complete Examination Result-2010



union in Dhaka city. This programme aims to ensuring that the vulnerable and disadvantage children are growing up in a suitable educational environment to ensure at least primary school education in government primary school through establish an educational environment at home, establishing a place where books can be kept, assisting children to complete homework in SOHAY center.

SOHAY strongly believes that education is imperative to develop one's life and thinks everyone should complete at least primary education. For this reason, it campaigns for slum children to study at Government Primary School. It is noted that dropout rates are often very high in primary education in Bangladesh; in 2009 it was 47%. But last year, SOHAY supported school going children to enrolled in school 869 students and only 73 number of children do not attained last examination of school out of it, among them boys 32 and 41 girl and it is only 8.40 % . So SOHAY education programme is playing an important role to protect school dropout rate.

SOHAY has been assisting slum children to attend school from his own capacity since 2005 and with the help of its donors has been able to scale up its activities from 2009. In July 2009 it began its 'ILCLSAECB' programme which is funded by the Manusher Jonno Foundation.



Now under this programme about 869 school going children get education support. To implement the programme SOHAY involves with all children in slum, household members, school authorities and different civil society organizations. The following are core activities of this programme:

- ✓ Ensure slum children's admission to Government Primary School
- ✓ Create an friendly educational environment in slums
- ✓ Motivate parents to support their children's education
- ✓ Pre-schooling sessions to prepare the children for the schooling
- ✓ Education support sessions to complete school home work in center.
- ✓ To motivate children to continue education.
- ✓ Increase and sustain school retention rates
- ✓ To develop social and psychological approach through different educational module.
- ✓ To understand opportunity and importance of child education through parents' sessions
- ✓ Networking with local duty bearers for ensuring slum children education.



## II. School Uniform Distribution Programme:

SOHAY provides one set school dress to among the SOHAY supported children study in class one to class five. School dress is important to attend school but due to poverty their parents could not buy. The dress helps them to get equal status in class hides their socio economic condition. They receive equal attention and guidance from teachers. They can make friendship with other children in class. In the longer run there would be cross social friendship which would be healthy for society. This programme is contributing building human capital at urban slums in Dhaka.

In this year SOHAY distributes 869 set school uniform among their supported children in slim. This programme basically one of the SOHAY core programme activities since in establish time. In this year Manusher Joono Foundation, Hope For Children, a International Non-Government Organization based in London, some individual donor and SOHAY are funded to operate this programme.

**Table-1: Dress Distribution among the School Going Children 2005-2010**

Year	2005		2006		2007		2008		2009		2010	
Gender	M	F	M	F	M	F	M	F	M	F	M	F
Number of Children	13	13	51	47	39	35	74	82	143	146	443	426
Total	26		98		74		156		289		869	

## III. Protect Child Labor Rights:

This program aims to ensuring that the vulnerable and disadvantage children are growing up in a suitable environment to fulfill their human rights and basic needs through establish an good working environment, establishing minimum water and sanitation facilities at work place and comparatively get a good salary and minimize more hazard free work. SOHAY try to convince the employers to free the child workers from the workplace through motivation. In this context SOHAY have formed an internal monitoring team to monitor continuously different child labor working place for ensuring to protect child labor rights and in the future to ensure the child

labor free work places. SOHAY have worked with the 60 children in this year through visit at least 30 work place. The following are core activities of this programme:

- ✓ Visit different child work place in SOHAY working area
- ✓ Reduce child labor through engagement in formal education or skill training
- ✓ Discourage to recruits child labor of all employer with in any hard job
- ✓ Ensuring more than better working environment at work place through motivation and advocacy effort with employer.
- ✓ To responsive all of local duty bearers about reduce child labor and protection their rights through meeting and different types of advocacy work.

#### **IV. Ensuring Women Rights:**

This programme focuses on slums women knowledge and attitude development and support for their advancement and right to achieve gender equality and to ensure human rights. Because the constitution of the country ensures equal rights to all its citizens and prohibits discrimination and inequality on the basis of sex. In this context SOHAY working with them for long time and also this is a one of core programme activities of this organization. We know in the sense of women right most of the slum women live in very vulnerable situation and have more difference between in man and women. Due to the existing differences women are subject to discrimination, injustice and inequality. SOHAY is working hard and pleased to inform you it is reducing day by. Women are participating in day to day family decision making, they are now essential, their opinions are valued. They ensured all their children (including girls) are attending school regularly. Give special attention to their daughter education. Stop early marriage, dowry and polygamy. They are now the inspiring force husbands and elders value their opinion. SOHAY's women awareness programmes focuses women rights, gender equality, constitutional rights, human rights, raise voice and fighting against all forms of discrimination.

SOHAY women programme designed carefully so that they are valued in their family, their voice are properly heard. It starts with benefit of children education especially girls. Once that has

ensured they started to get their position in the family SOHAY aware them their rights as per constitution and laws, women health and knowledge on water and sanitation.

**Table-2: Basic Scenario of Women Rights Programme Activities**

Total Center	15
Total Group	15
Total Beneficiary	353

SOHAY shows women are equal member in the society and have equal rights to speak and work. SOHAY forms 15 women groups in slum and tell benefit and importance of working together and should have to help each other. Under this programme near about 353 women in slum get knowledge on different awareness issues in this year. The following are core activities of this programme:

- ✓ Help to develop the women and men's logical thinking and capacity to engage with local government and public representatives on policy and government services through SOHAY supported children parents' session.
- ✓ To organize women's' sessions with different women group for create awareness about education, gender equity, health-hygiene, sanitation and education.
- ✓ To influence for participation in local government for include decision making processes
- ✓ To ensure connect with local duty bearers for implement their responsibility.

## **2. Economic and Livelihood Development**

### **V. Economic Empowerment Project (EEP):**

SOHAY believes that there are no possible to ensure sustainability of any development without economic development. With this view in mind, on 1<sup>st</sup> September 2008 it began its Economic Empowerment Project (EEP). This is an ongoing programme of SOHAY which is implementing by SOHAY's own fund. SOHAY asses that the job market for slum dwellers, especially the women and young teenage girls is very limited because of social, cultural and educational reasons and

their lack of skills. They often work as maidservants or in the garment trade. They earn just enough to scrape by and in general have a very low standard of living.

SOHAY, upon discussion and after reviewing the local market and business opportunities came to the conclusion that if they were able to provide skill development training such as tailoring would be suitable for them.

Initially SOHAY formed a group whose are coming from the different slum in Dokkin Khan and Uttar Khan in Dhaka slum. Each group get training since 4 month and after tarinning SOHAY try to introduce with a job link for their livelihood development. In this year SOHAY has trained 20 women and teenage girl living in its working slums on tailoring. Some of them earn attractive money and now contribute money of family expenditure.

#### **VI. Capacity building for Hazardous Working and School Dropout Children:**

Main aims of this programme to the logical prevention and abolition of awful situation of child labor in different hazardous work field (Tempo helper, Vegetable seller, Construction worker, Maidservant, hotel boy and different making factories) and school dropout child whose are keeping on very risky position in the context of child labor in Bangladesh. This programme is working at Dkkin Khan and Uttar Khan areas in Dhaka city through direct intervention activities for batter livelihood option.

All of the children mainly come from different slums and very poor family in this area. This program is also a partial part of the *'Improve the lives of the children living in slums areas through education and capacity building (ILCLSAECB)'* project, which is funded by Manusher Jonno Foundation. This is an also SOHAY own ongoing programme activities to ensure disadvantage child livelihood development through skill training. Al of the children receives skill training and this training give them on the basis of market demand. Actually SOHAY is providing training on tailoring for their sustainable livelihood development since its establishment period. Under this programme SOHAY support them to connect with batter employment opportunities in non-hazardous workplaces. On the other hand SOHAY mobilize the local duty bearers to sensitized and motivated on the awful forms of child labor and in

order to activate their support. Partially SOHAY meet with the different types of stakeholders such as local government member, civil society member and employers association for get their assistance with this issue.

In this year there are about 34 of hazardous and 42 number of school dropout children receives training on tailoring under this programme activities. After getting this training and motivational session some children have involved with hazard free works, some have withdrawal from hazardous work and some have back to the school.

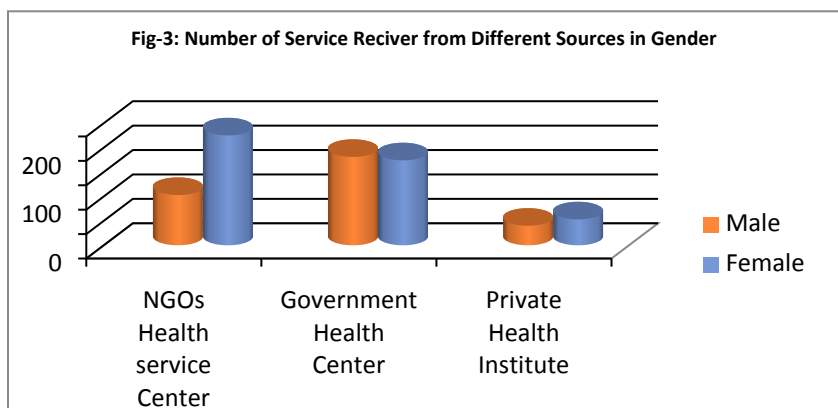
**Table-3: Outcome of Programme on Hazardous Working and School Dropout Children**

Types of Programme Outcome	Number of Children		Total
	Boys	Girls	
Reassigned to Hazard Free Job	12	18	30
Withdraw from Hazardous Work	19	15	34
Back to School	6	6	12
Total	37	39	76

### 3. Health and Awareness

#### VII. Ensuring Traditional Health Services for Poor People:

The programme mainly aimed at creating awareness to receive formal medical treatment from registered health care center and to responsible all medical service provider about their corporate social responsibility as most of the poor people do not receive formal medical treatment due to lack of financial capacity. Major beneficiary target groups of this programme are poor and disadvantaged men, women and children at Dkhin Khan and Uttar Khan slum in Dhaka city. Major activities cover of this programme is organize health awareness session with male and female group in SOHAY center. SOHAY distributes their own health card to assess their



health receive status. After distributing health card SOHAY mobilize a meeting with different local health service providers for understanding and motivation about poor people health situation in slum people.

It is admirable that SOHAY assemble a low cost health receiving system among the health provider and health receiver in his working area. This system is working through presentation SOHAY health card to the hospitals, clinics, and pharmacies for giving the affected people with diagnosis, medical test and treatment services with comparatively low cost of money.

**Table-4: Total Number of Health Receiver from Different Health Service center**

Nature of Institution / Health service	Male	Female	Total
NGOs Health Center	103	225	328
Government Health Center	181	174	355
Private Health Institute	40	53	93
Total	324	425	749

The following are core activities of this programme:

- ✓ Heath session with slum male and female people
- ✓ Meeting with local health service provider
- ✓ Health card distribution among the beneficiaries
- ✓ Awareness develop about traditional heath treatment

#### **VIII. Birth Registration Programme:**

SOHAY working with this issue since 2007, it's a ongoing activity programme of SOHAY. Under this programme SOHAY raise awareness and build link with local government for ensuring government birth registration programme for slum people at Dhokhinkhan and Uttarkhan in Dhaka area. The Government of the People's Republic of Bangladesh declared that all of her citizens should receive birth registration certificates and it is very important documents for them. In this context, most of the slum dwellers are illiterate and unaware of the advantage of holding it. This is where SOHAY stepped in and made them aware of the importance of these certificates and help them to hold it correctly.

## **4. Charity Programme for Development**

### **IX. Old Dress distribution**

Every year SOHAY collect old dress from different sources for distribution among the slum and poor people at Dhokkinkhan and Uttarkhan area in Dhaka. In this year SOHAY was collect at least 200 peaches of old dress. SOHAY collect of this dress from local rich family and different location in the Dhaka city. Not only that all staff of SOHAY contributes here as their capacity and organizationally SOHAY encourage it always.

### **Plan for the Next Year Activities:**

#### **1. Education and Rights**

Though now SOHAY operating there are some education and rights related programmes such as in the field of non-formal education, dress distribution, health and social awareness issues, and child rights issues but the organization will perform some supplementary activities to improve education environment in slum, child and child labor rights, women rights etc. SOHAY has a target to work with the street children, drug addicted children and vastly with hazardous working children to facilitate education, skill development training for alternative income generating activities in the Dhaka city and other city corporation in Bangladesh.

In the field of slum children education and rights base development activities SOHAY is willing to expand its geographical coverage by incorporating new stakeholders from other areas who will be provided more technical knowledge for their sustainable livelihood development and provide more knowledge on their basic human rights. SOHAY also want to work on the good governance issues in the more urban context to ensure to protect all of disadvantage people rights and development. In This context SOHAY will arranged some seminars and workshops under presently implementing Education and Right based project funded by Manusher Jonno Foundation. New strategy of education development, child labor right issues, social justice, and women right and equity at family level will be integrated programmes by the next year.

## **2. Economic and Livelihood Development**

In the field of economic and livelihood development, SOHAY has planned to expand its present skill training programme for sustainable livelihood development. So disadvantage and poor people can develop their capacity for enhancing their economic activities. While targeting livelihood development of the people of the organization's working area, SOHAY has aimed to provide the slum people with more appropriate technical assistance. It has also targeted to increase the number of primary beneficiaries within the existing working area as well as extended working area. It is expected that new beneficiaries will start implementing the activities to uplift their livelihood as well as economic situation.

## **3. Health and Awareness**

There are some types of health awareness and ensuring formal health facilities for slum people activities implementing in SOHAY working area. But the organization will enrich to carry out with large area with some supplementary activities on raising awareness to improve public health, maternal health, health hygiene, birth registration and any new critical issues. SOHAY has a specific target to work with the street and drug addicted children to health awareness and protection in the Dhaka city corporation area.

## **4. Charity Programme for Development**

Though old dress collect and distribution is ongoing charity programme of SOHAY but in the next year SOHAY have a plan that this organization will perform more charity works with different context. SOHAY will expand his charity work area. Such as in winter session SOHAY collect warm clothes for distribution in the northern and south-western part of the Bangladesh among the poor and hardcore poor people.

## **Visit of External Guests**

As SOHAY education programme is very unique and effective to ensure slum children enrollment in school and very effective to reduce dropout rate, so different time in the year SOHAY was invited some high qualified guest to observe this programme strategy and



performance. On the other hand SOHAY built a good link with many highly qualified national and international consultants and the organization keeps regular contact with them for organizational development. SOHAY kept prerequisite for visiting of external guest in order to improve its ongoing project activities. These were very effective for development of SOHAY.

## **Training Unit**

SOHAY has a training unit for building capacity to operate any types of development work. The organization provides training on various issues to the all level of SOHAY staff for understanding development and programme. In this unit provide some training activities for development SOHAY staff capacity and skills. These are flowing:-

- ✓ Training on *'Primary Health Solution and Awareness Activities'*
- ✓ Training on *'Child Rights and Development in Bangladesh'*
- ✓ Training on *'Strategy of Advocacy and Campaign'*
- ✓ Training on *'Gender Discrimination and Development in Bangladesh'*
- ✓ Training on *'Increase Capacity of Field Activity and Development'*

## **Recreation Arrangement**

Every year SOHAY arranges a recreational engagement for its staff. Last year it was held at savor in Dhaka and all the SOHAY staff attended the recreational gathering. SOHAY believe that this types of arrangement helps improve the working mentality among staffs. For this region they will become more efficient and proactive.

## Geographical Location of SOHAY's Working Areas:

Bangladesh is one of the most densely populated countries in the world; its population is a staggering 142 million and is rising dramatically by the day. Approximately 38 percent of Bangladesh's population live below the poverty line, meaning a large proportion of the people struggles to meet their nutritional needs. A large proportion of these people live in Dhaka, the capital of Bangladesh. It is full of urban slums, the amount of people living in these slums has more than doubled in the past decade and reached a shocking 3.4 million in 2006. Most of the inhabitants living in these slums are illiterate and unskilled and are forced to work long hours in exhausting, menial jobs just to provide one, sometimes two meals of rice and potatoes a day. Almost 90 percent of the slum population lives below the poverty line surviving on less than \$1 a day resulting in a high malnutrition rate.



SOHAY works in six urban slums and surrounding areas in Dhakshin Khan Union, Uttara to enhance their capacity to engage in different types of employment.

## SOHAY Team (on 31 December, 2010):

Name	Designation	Qualification	Year of Relevant Experience	Joining Date

## Members of Governing Body of SOHAY:

Name	Address	Profession

## Financial statement of 2010:

Will attach financial statements year of 2010.....

## Donors of SOHAY:

### Individual Donors of SOHAY Programme Activities:

- ✚ Daniel Shimmin, London, UK.
- ✚ Sarah White, London, UK.
- ✚ Peter and Vidya Evans, London, UK.
- ✚ Sarah Sanyahumbi, London, UK.
- ✚ Kathryn English, London, UK.
- ✚ Yolande Write, London, UK.

(Please revised Individual donors name)

### Organisational Donations for SOHAY Programme Activities:

- ✚ Hope For Children – A UK based non-government organization.
- ✚ Manusher Jonno Foundation – A Bangladesh based non-government funding organization.

## Acknowledgment:

SOHAY would like to express sincere thanks to all of its donors who have contributed to SOHAY programme activities to change the lives of so many poor people. Without their kind support, we would not have been able to achieve what we did in 2010. Thank you! (Will Rewrite)

## Photo Gallery of SOHAY Programme Activities:



Photo-1: Education Programme Supported Children at Center



Photo-2: A Children Receive School Uniform from ADC (education) in Annual Children Gathering and School Dress Ceremony





Photo-3: Annual Children Gathering of SOHAY Supported School Going Children



Photo-4: School Uniform and Shoes Distribution Programe in Slum





Photo-5: Women Rights and Awareness Session at SOHAY center in Slum



Photo-5: Hazardous Labor and School Dropout Children Receive Skill Training





Photo-6: Dress in Show of SOHAY Supported Children after Getting School Uniform



Photo-7: Advocacy and Campaign on Different Issues with Community People





Photo-8: SOHAY Distribute Old Dress Among the Under Privileged Children in Slum



Photo-9: SOHAY Arranged a Capacity Building Training for His Staff





Photo-10: Meeting with Local Duty Bearers for Protect Slum People Rights and Justice



Photo-11: A Group of Children in SOHAY Center



Photo-12: A Children Perform on Stage in Annual Children Gathering Ceremony



Photo-13: A Part of SOHAY Staff in Annual Recreation observation.

## Necessary Information of SOHAY:

# SOHAY

### **SOHAY Head Office**

280, Khash Vila,

Dhakkhin Khan,

Dhaka-1230

Phone: 01199812960

Email: [sohay2004@yahoo.com](mailto:sohay2004@yahoo.com)

Web: [www. Sohaybd.org](http://www.Sohaybd.org)

### **SOHAY Area Office**

284/b, Bangla Sorok, Dhanmondi, Dhaka

Phone:00000000000000

Email: [sohay204@yahoo.com](mailto:sohay204@yahoo.com)

Web: [www. Sohaybd.org](http://www.Sohaybd.org)