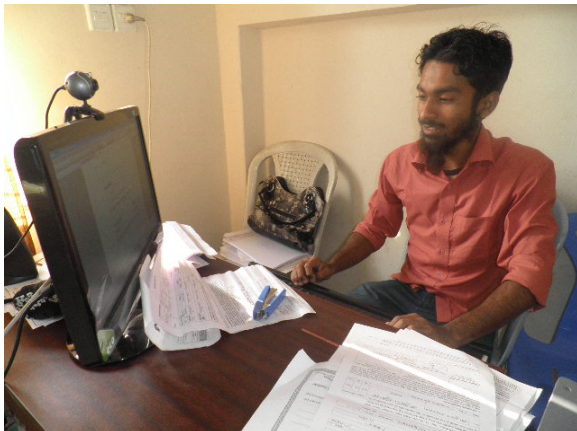


Everything is possible if proper guidance and support is there!!!

Md. Arif Hossain is a name of success as development professional. He groomed in SOHAY now joined the Union Parishad in 2012 for giving service to wider community/population. It was not long ago (2008) his family was puzzled about the direction of his future. The elder son of a carpenter parents was certain that his education will end soon after his Higher Secondary Certificate (HSC) result published due to financial crisis. He knew he had to join the job market but was worried on type. That was time when he joined SOHAY as field facilitator. As part of SOHAY's continuous encouragement of staff development and thinking of bright future Arif was inspired diversifying his skills, joined SOHAY's computer literacy training programme learned the use of different software. He is a proficient computer operator now. The Government as part of its ICT commitment provided computers to union parishad, Arif saw the scope of serving wider community hence joined the Dhakkhin Khan union parishad as computer operator.

Bangladesh is a densely populated country, its biggest resource is human and the capacity of these



Md. Arif is working at the Union Parishad office

people will make country's future better. SOHAY as part of its commitment to the development of the country creates space and encourages its own staff for development. SOHAY's organizational policy is flexible for those staff have clear plan and paths where they would like to see them in ten years time. Arif undergone the scheme he in addition to his regular job spent time diversifying his skills and completed graduation degree. Arif thinks joining SOHAY was the turning point in his life he now has

clear plan and moving on to reach the target.

"I am grateful to SOHAY for the scope and opportunities it creates for its staff knowledge and skill development.

I have joined Dhakkhin Khan Union Parishad in 2012 as computer operator and providing service to the total population of this union."

Md. Arif Hossain, Dhakkhin Khan Union Parishad

Right assistance and entrepreneurship is the path of success!!

Mr. Rafiq is the name of a successful young businessman and respectable member in the society, he is employing three (3) permanent and sixteen (16) part-time employees round the year and heading towards a better future. But only 7 years ago the scenario was totally different, he was aimless, frustrated and traumatic person. He embraced the first shock and



scared and find it a hard rock place to live.

Seeing no other alternative than menial labor he joined a tailoring shop as a trainee worker on food for work basis. In 2008 after 3 years of hard work he accumulated energy to ask the shop owner for remuneration in addition to food. That was the time he faced second hard time in life, he was sacked and asked to leave the shop. He fell in dark and was complete disarray for some days though he is very happy now loosing the previous job because that created opportunity of contacting SOHAY. One of his

relative brought him to SOHAY for assistance. SOHAY management seeing his potentiality employed him to provide tailoring training to the unskilled disadvantaged women in its working field as part of its skills development programme. In 2010 SOHAY gave him basic business skills training, linked to the market and arranged seed money

starting a tailoring shop. Since then his income has gone up multiple folded. In 2008 it was taka 3,000 per month, but in 2011 it was five times taka 15,000 per month. SOHAY strongly feels identifying individual potentials, providing right assistance and directions are the best way of pushing people out of poverty.

“I had dream but had no idea how to materialise it.

SOHAY guided and supported me a lot reaching to the present position. I am grateful to the organisation.”

Rafiq,
Owner Rafiq Enterprise

No.	Year	Income (per month) (BDT)
1.	2007	No Income
2.	2008	3,000
3.	2009	5,000
4.	2010	12,000
5.	2011	15,000

Personal aspiration and timely support unfold people potentiality!

Nisira Akter is idol for those impoverished young children have started calculating their future bleak and distorted drowned in deep depression/frustration. She is 20 years old elder daughter of her parents. Four years back her family lost income and assets in social conflict fell in financial crisis, cutting family expenditure her parents moved to slum, stopped children education. This is completely new environment for Nisira but allowed her closely observing the life of same aged slum children. She was in dismayed but her aspiration was not completely shattered she was searching ways to fight back. Two years ago SOHAY as part of its programme expansion plan moved to the slum Nisira live. She came in touch with SOHAY staff explained personal situation and sought advice. The first advice she received was to continue education at any cost because this is the ladder of climbing up, at the same time SOHAY also explained investing time on other activities may give temporary relief but have no long term future and benefit.

As she was determined to continue her education but his father was totally unable to bear education expenses of his sons and daughter. So she was searching an income opportunity to meet this determination. In this context, as her one brother and little sister are getting education support from SOHAY education support center so, she was very familiar about SOHAY economic and livelihood



development programme activates. However, only 10 months ago she joins this tailoring training programme as a SOHAY's targeted beneficiaries. After completing skill training SOHAY arrange an income opportunity for her to ensure her education. In this context she gets admission of under graduation level in a college. SOHAY also help her to continue her education and development though motivation. In the mean time SOHAY circulate a demand

against a vacant field facilitator post. Mrs. Nisira Akter applies this post and she achieved second highs number of the examination. As development organization SOHAY select her as she was very well know about SOHAY activities and considering her as she was a successful beneficiary. Now she is performing

“I know the difficulties poor slum children undergone in their life. I have joined SOHAY with a clear determination to encourage them as much as possible upholding their aspiration to make the dream become true.

Nisira Akter
Field facilitator, SOHAY

very good in field level activates. On the other hand she is contributing with her total household expenditure and her brothers and sisters education purpose. She is now passing a very happy and honorable life in society.